

INNOVATIVE METHODS FOR EFFICIENT EMPLOYMENT AND OCCUPATIONAL REHABILITATION OF THE DISABLED PEOPLE

A. Bashkireva^{1,2}, V. Shestakov¹, E. Starobina¹, E. Kachan^{1,2}, O. Vladimirova¹

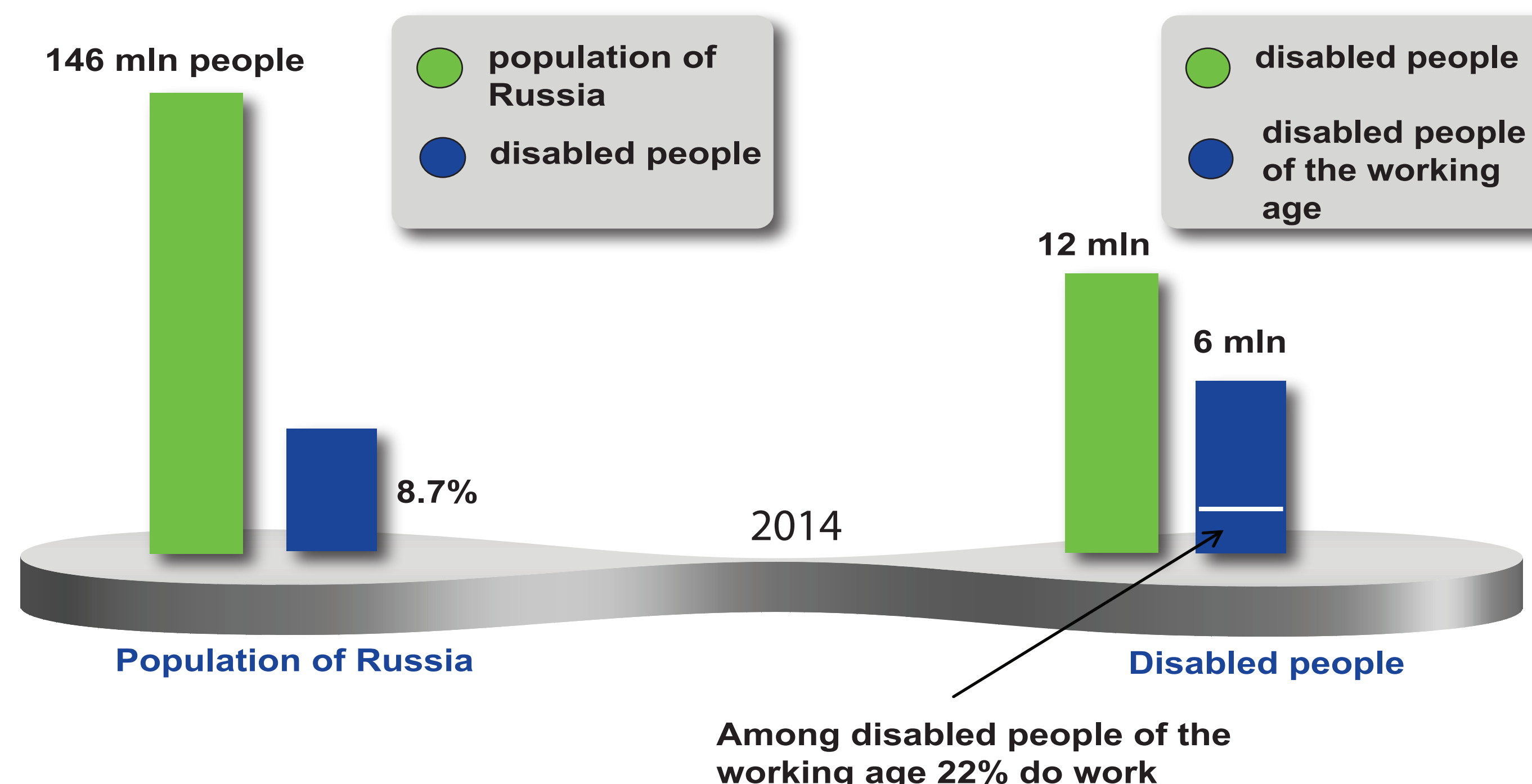
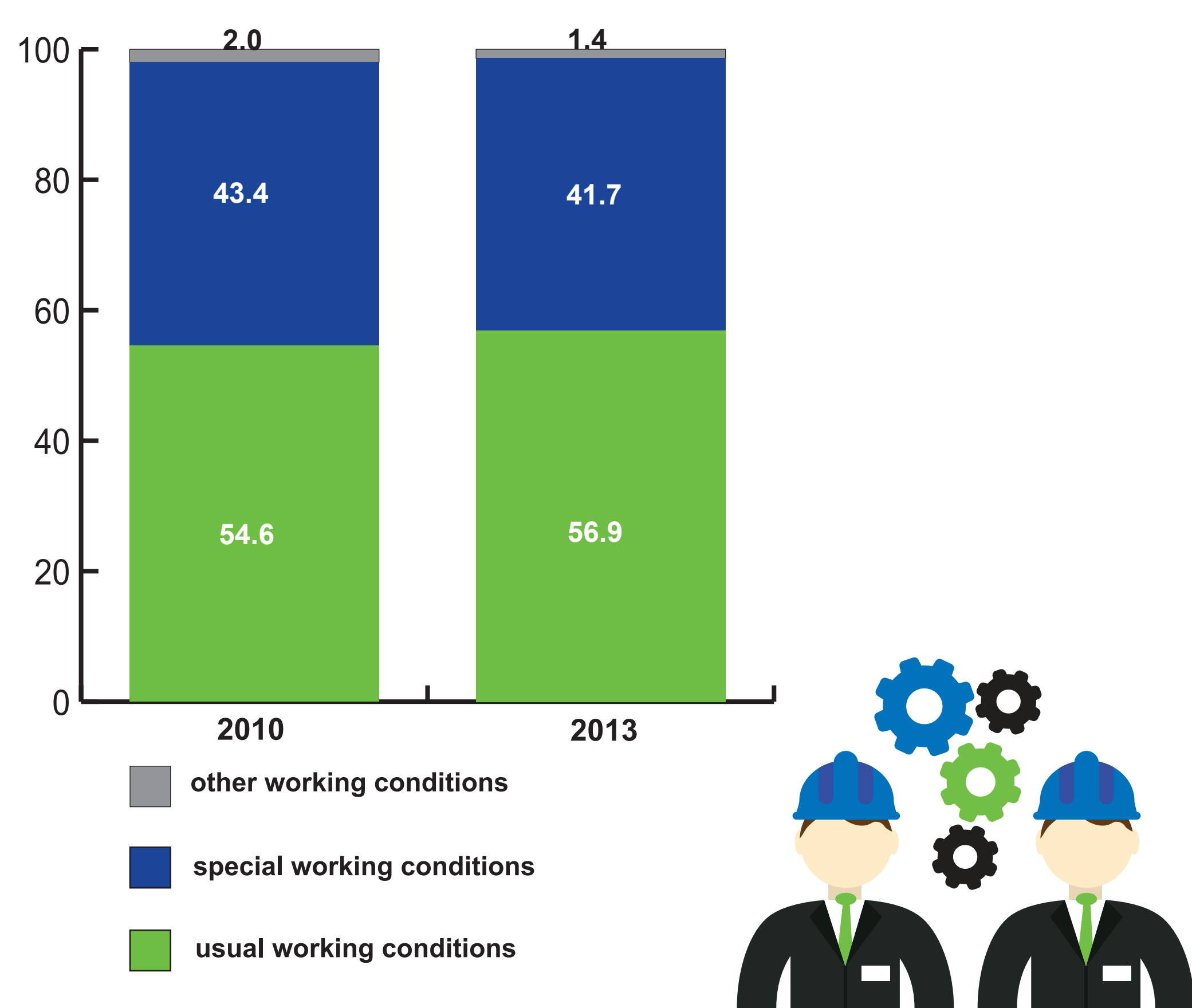
¹Albrecht St. Petersburg Scientific and Practical Center of Medical and Social Expertise, Prosthetics and Rehabilitation of Disabled Persons, Saint Petersburg, Russian Federation

²Research and Innovation Center "Professional Longevity", Saint Petersburg, Russian Federation

INTRODUCTION

Demographic situation in Russia is characterized not only by low birth rate, but also by high mortality rate and super high mortality rate in people of the working age. These can lead to the depopulation and real deficit of the labor force and impede further economic development. Assessment of the changes in the labor force and its structure revealed discrepancy of the existing regulatory base and modern requirements to the social and labor conditions for physically challenged people.

RECOMMENDATIONS GIVEN TO THE DISABLED PEOPLE IN RUSSIA, %

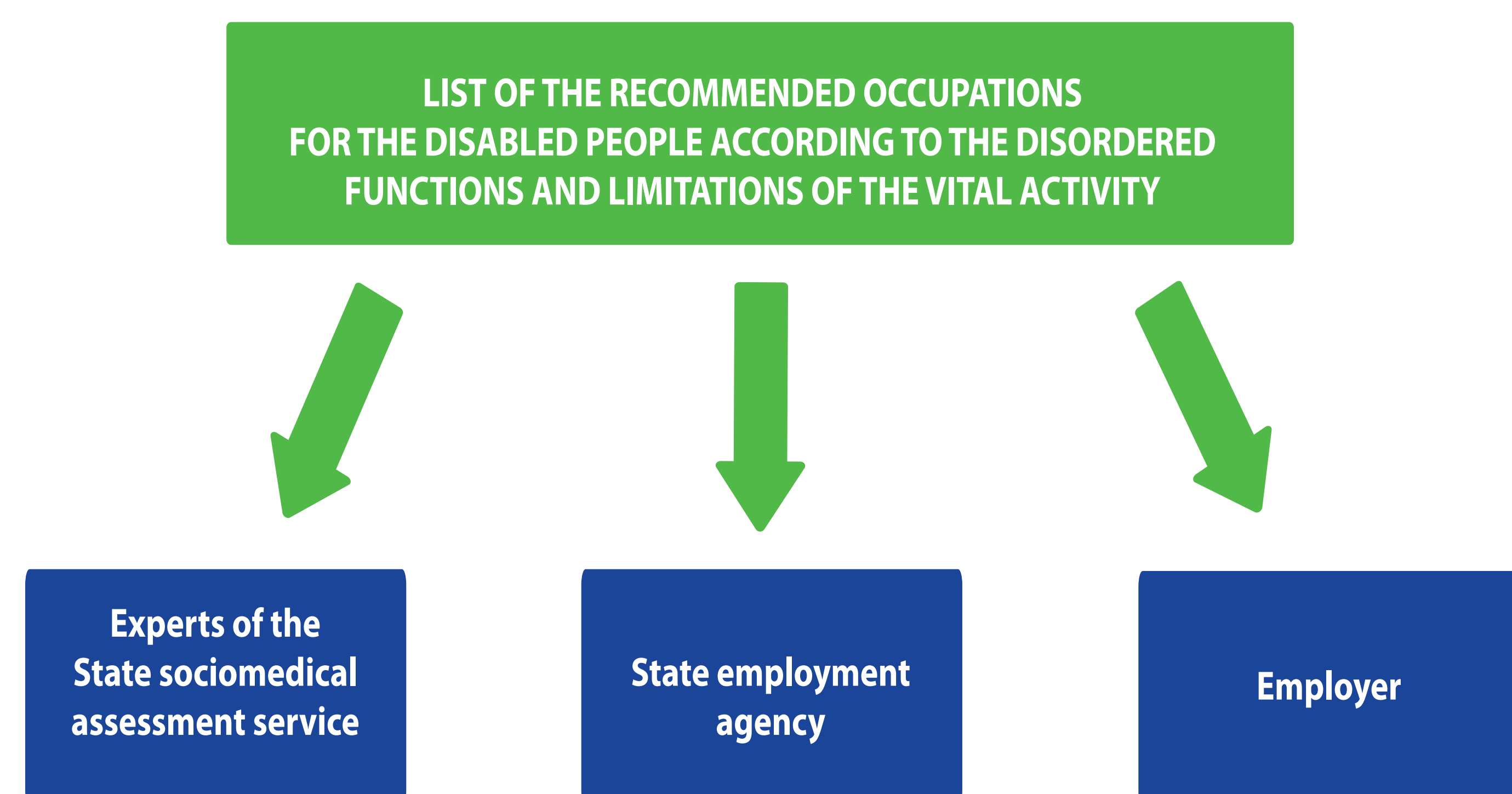
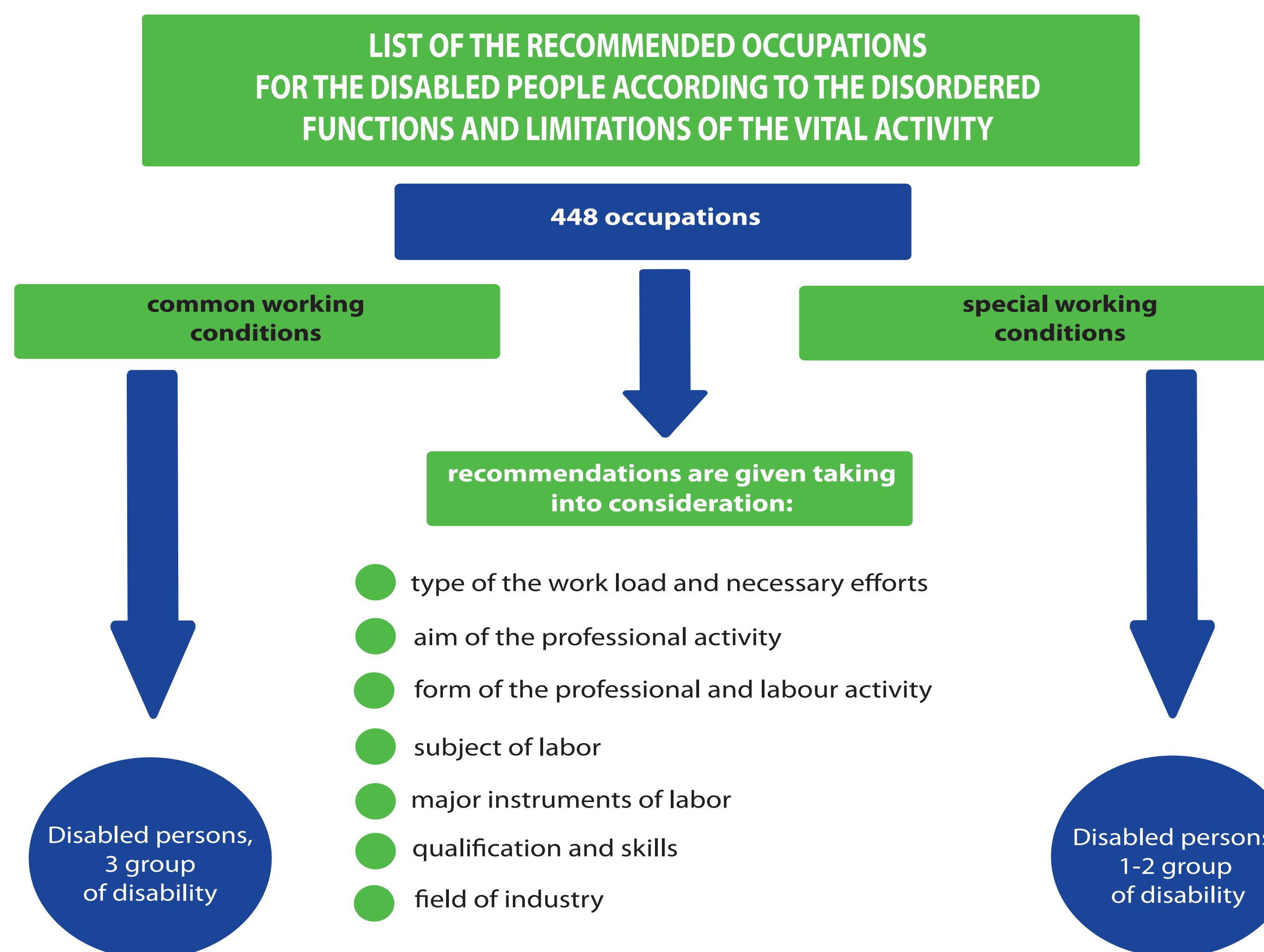


METHODS

Existing problems of social adaptation, inefficient employment, social integration and financial dependence make it vital to improve existing regulatory legislation by introduction of the individual occupational program for every disabled person as well as a list of occupations and jobs recommended for efficient employment, regulating professional block of the individual program of rehabilitation, as well as sanitary and hygienic requirements for the work places. In our research project, aimed at the in-depth analysis of existing legislation and foreign approaches to the problem, we designed guidelines "List of the recommended occupations for the disabled people according to the disordered functions and limitations of the vital activity".

RESULTS

These guidelines are based on the recent achievements and requirements in the field of hygiene, physiology and psychology, ergonomics, sociology, medical and social expertise and rehabilitation. Recommendations on the occupations for the disabled people are based on different classifications of work. They help to determine priority directions for efficient professional education and employment as well as to create necessary working conditions for disabled workers.



CONCLUSION

Being approved by the Ministry of Labor and Social Protection of the Russian Federation (Order No. 515 of 4 August, 2014 "On approval of the guidelines concerning the list of recommended occupations for the disabled people according to the disordered functions and limitations of the vital activity") our guidelines contribute to the more efficient employment of disabled people, as well as to the development of comfortable work places for them.



RESEARCH AND INNOVATION CENTRE "PROFESSIONAL LONGEVITY"

Contacts:
11/16, Gavanskaya str., 78
199106, Saint Petersburg, Russia
angel_darina@mail.ru
www.prof-dolgoletie.ru